## Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Executive Summary</td>
</tr>
<tr>
<td>4</td>
<td>Organizational Overview</td>
</tr>
<tr>
<td>5</td>
<td>Program Statistics</td>
</tr>
<tr>
<td>6</td>
<td>Program Effectiveness Measures</td>
</tr>
<tr>
<td>10</td>
<td>Financial Summary</td>
</tr>
<tr>
<td>12</td>
<td>Donors &amp; Sponsors</td>
</tr>
</tbody>
</table>

2016 ANNUAL REPORT
Dear Friends of Mentoring Plus,

2016 was a very positive and productive year for Mentoring Plus! We experienced yet again a growth in the numbers of youth and families served by 25%. This impacts our Northern Kentucky community in many healthy ways… increasing family stability; kids succeeding in school; lowering drug & alcohol abuse; and preparing our youth for adulthood.

We also expanded our services to include family support groups to promote healthy family relationships. As we look to the future, we will continue to develop programs to further empower and strengthen our families.

Due to the generosity of David and Marcia Hosea, our program site at 801 York Street was expanded offering additional office space and the potential for future program expansion. In addition, the entire program area was renovated and refurbished with beautiful furniture, new lighting and a fresh coat of paint! Our kids, families, volunteers and staff love the new space!

We are happy to report we now have a Mentoring Plus van! This allows us to assist families who lack reliable transportation in getting to medical appointments and securing other critical services for the kids! Again, this was made possible through the support of several major contributors.

And finally, I’m very pleased to report that our Mentoring Plus outcomes continue to show that better than 8 out of 10 youth are… Getting Better Grades in School; Showing Better Behavior at School; Getting Along Better with Peers; Getting Along Better with Family; and are Better Able to Resist Drugs & Alcohol. These results are because of wonderful supporters like you; our board’s leadership; our talented and committed staff; and our wonderful mentors and volunteers.

In the coming year, we are excited about the possibility of beginning to provide therapeutic services to our youth and families. We are exploring evidenced-based therapeutic models that will compliment our very unique long term approach combining compassion, spirituality, evidence-based practices, mentoring and wrap-around social services.

Please keep our kids and their families in your prayers. And again, thank you for being part of the Mentoring Plus family in bringing about long-term positive change in the lives of our neediest Northern Kentucky youth and their families!

Sincerely,

Kevin Kennedy, Executive Director
Mentoring Plus
Organizational Overview

The mission of Mentoring Plus is to empower disadvantaged youth and their families to fulfill their potential and to contribute to the well-being of the community by forming relationships based on mutual trust, compassion, and respect.

Administration
Kevin Kennedy, MHP A
Executive Director
Robin Anderson, BA Ed
Program Director

Board of Directors
Don Able, CPA
Lynne Cole, AVP/Banking Ctr. Mgr.
William LJ Cole
Charlie Cleves
Levi J. Daly
Carl Gillman, BSME
Judge Michael Foellger
David Hosea
Brenda Kennedy, MA Ed
Edward G. Muntel, PhD
Judith Sarakatsannis, MA Ed
Julie Schneider, BA
Philip Taliaferro III, Attorney
Belle Zembrodt, MS, LPCC

Staff
Aaron Blackburn, Case Manager
Megan Gerber, Case Manager
Laura Gordon, Volunteer Coordinator

2016 ANNUAL REPORT
How the Garden Grows

We served **175** youth and family members in 2016 alone. **But there are many families we still need to help.**

Mentoring Plus has served more youth and families every single year; more volunteers and funding will continue to be the top priorities in 2017 to keep up with needs in the community.

Each youth and family needs at least **25 hours** of staff and volunteer labor each month.

The program population is an average of **31 kids** each month - that's a **35%** increase from two years ago, and it continues to rise.
Planting Seeds of Hope

99 youth admitted since 2009 will be more likely to:
- Enroll in college
- Become a mentor for someone else
- Hold a position of leadership
- Regularly volunteer

2016 ANNUAL REPORT
Celebrating Volunteers

Love knows no bounds.

Our volunteers go the distance to serve - even when it means a weekly fight with bridge traffic and orange cones.

And many of our volunteers do so week after week, and year after year. Mentors routinely rematch with new kids again and again. Volunteers juggle multiple roles: You’ll find cooks serving on committees, photographers doing data entry, and board members shampooing the carpets.

With 94 new mentors and 167 new volunteers over the years, that kind of dedication really adds up...
Mentoring Plus served more than 9,000 meals in 2016. **Most of it was prepared by volunteers.**

That’s a lot of tater tots. It’s also a ton of work. Volunteers like Danny (who washes dishes 8 nights a month) have become a critical part of the day-to-day operation. Many of our cooks spend their own money to provide meals - so it’s safe to say we’d go hungry without them.

*That’s over a mile and a half of dinner plates laid end-to-end.*

More importantly, it’s **year-round food security** for our kids and families when they need it most. Mentoring Plus spends about $5,000 each year to keep things cooking at program, typically for less than $1.50 per meal.
Cumulative Program Effectiveness

Better Grade & Test Scores: 83%

Better Attitude Towards School: 82%

Gets Along Better With Others: 90%

Better Behavior at School: 82%

Gets Along Better With Family: 83%

Cumulative Data from Mentor, Parent, & Youth Survey Responses, 2009-2016

Better Able to Resist Drugs & Alcohol: 89%
Financial Summary

TOTAL INCOME
$163,015

- Grants: $64,280
- Individual Contributions: $38,114
- Fundraising Events: $60,092
- Other (Not Visible): $530

TOTAL EXPENSES
$190,625

- Facilities, Utilities, & Equipment: $34,650
- Fundraising: $13,139
- Youth Program Operations: $118,180
- Administrative Costs: $24,656

2016 ANNUAL REPORT
There are so many nonprofits to choose from - so why do our supporters invest in this one?

Every $1 you invest in wrap-around mentoring programs (like ours) yields as much as $13 in community savings.

Every $1 you invest in basic mentoring programs yields $3 in savings for your community.

(Really, we checked…)

Kentucky’s economy grows every time we help just one teen finish high school.

27,000 more in annual spending, including home and auto sales

$10,545 more in annual earnings

$1,636 more in Federal tax revenues

$482 more in local and state tax revenues

Combining evidence-based practices with real relationships produces better results - for the long term.

2016 ANNUAL REPORT
Donors

915 Pub & Grill
Don and Lynne Able
David Able
Don and Jeanne Able
Mike Able
Stephanie Able
Taylor Abrams
Adams, Stepner, Woltermann & Dusing, PLLC
William and Cathy Ahlbrand
AJ Jolly Golf Course
Mr. and Mrs. Sally Allen
Tony and Charlene Aloise
Jon and Beth Amster
Julie Angel
Mr. and Mrs. Mark and Amy Arnzen
Mark and Carolee Arnzen
Mark Arnzen
Ashley Furniture
Atlas Cleaners
Auto Zone
Ms. Angie Aylor
Bacher's Remodeling and Repair, LLC
Mr. Keith Bales
John and Charlene Bankemper
Barleycorn's
Tom and Charlene Barlow
Tracy Barnes
Ms. Joanna Barnett
Barnett Industries
Pat and Carol Barth
Rick and Karen Barto
John and Catherine Barwell
BDHP Architecture
John and Vicki Beck
Mary Pat Behler
Mr. Frank Benton III
Mr. Frank Benton, V
Benton, Benton & Luedke
Mary and Donald Benzinger
The Berger Firm
Mr. and Mrs. Ron Bertsch
Bilz Insurance
Anna Binkowska
Alexus Bishop
Bishop Brossart High School
Ms. Corinne Bishop
Sandy and Rob Blanchet
Cameron Blau
Blinker's Tavern
John and Annette Bloomstrom
Bob Sumerel Tire & Service
Dennis and Angie Boh

Michael and Jane Bohman
The Bon Bonerie
Frank and Kerrie Bowlin
Kyle Boyle
Tim Boyle
Janice Brashear
Mr. and Mrs. Greg Brauch
Gary and Sandra Bricking
Brio's Tuscan Grill
Kenneth and Jill Bright
Ms. Molly Brown
Buckhead Mountain Grill
Brian Buckley
Buffalo Trace Distillery
David Bugg
Beverly Bullock
Gary Bugie
Ms. Donna Bundy
Charlie and Karen Bunton
The Butler Foundation
Caifo Services
Bill Caldwell and Steven Potts
Ms. Susan Caldwell
Richard and Yvonne Callahan
Dave and Jana Camm
Camp Bow Wow
Andrew Campbell
James Campbell
John Campbell
Mark Campbell
Campbell County Fiscal Court
Ms. Carole Cangioni
Thomas and Gail Cardosi
Mrs. Frank Carlisle
Ms. Kimberly Carlisle
Ms. Cathy Carlson
Mr. Shad Carnes
J. Michael and Carol Spaulding
Mr. Bob Carpenter
Mr. Steve Carroll
Tony Carson
Randy Carson
Central Insulation Systems, Inc.
Nathan and Mary Chance Smith
Chapel Hill North Group
Charities Guild of NKY
Chik-Fil-A
The Christmas Tree Shop

The Cincinnati Art Museum
The Cincinnati Bengals
The Cincinnati Reds
The Cincinnati Zoo
Cinfed Credit Union
Citizen's Bank
Clark, Schaefer, & Hackett
Ms. Nancy Clemens
Danny and Katie Cleves
Charlie and Mary Lynn Cleves
Edgar and Gertrude Cleves
Mr. Tony Cleves
Mike and Erin Cleves
Ms. Beth Cleves
Clines Social Club
Coach's Corner
Ms. Sharon Colcord
Mr. Billy Cole
Lynne Cole
Columbus Crew
Coney Island
Sharon Conforti
COSI
Mr. Ryan Cracchiof
Ms. Sharon Craddock
Crawford Insurance
Crossroads Church
Ms. Ellen Curtine
Cindy D'Amico
Keith Dale
Steve Dallas
Dallas & Turner PLLC
Levi and Christy Daly
Anthony Danial
Adam and Susan Daniel
Danis Construction
Vicki David
Gregory and Susan Davis
Bill and Jeaneen Dedden
Dee Felice Cafe
Department of Juvenile Justice
Daniel and Janice Demmerle
Michael Dempsey
Louis and Linda Dempsey
Ms. Alison Denton
Mr. and Mrs. Dennis Desmond
Desmond Insurance
James Devanney

2016 ANNUAL REPORT
Donors

Devou Park Country Club
Dickey’s Glass
Ms. Tanya Dickinson
Tim and Donna Diedenhofer
Ronald Dill
Dixie Chili
Dobbling, Muehlenkamp-Erschell Inc.
Ms. Ruth Doering
John and Janie Domaschko
James and Angela Dooley
Ben Duncan
John Dunn
Justin Durstock
Durstock & Durstock
David Eastland
Eddie Merlot’s
Ms. Elizabeth Edwards
Charles and Melody Eifert
Mr. Ross Emmerson
Ms. Doris Emmert
John and Kathleen England
Mr. and Mrs. Enzweiler
Raymond and Carole Erpenbeck
Lou Esselman
Robert and Mary Ewbank
Kevin and Theresa Eyles
Fabulous Furs
Mr. and Mrs. Don Fangman
JC and SJ Feldman
Ms. Kathy Fill
Mark Flick
Judge Michael Foellger
Fort Thomas Pizza
Mr. John Fortner
Ms. Suzanne Forton
Janice and Tom Foster
Mr. Steven Franzen
Don and Peggy Fritz
Mr. Rick Froendhoff
Todd and Janet Frohlich
Tony and Candace Frohlich
Tom and Cindy Frye
Kelly Fulmer
Funny Bone Comedy Club
Gameworks
Chris Gates
Gateway College
Dean and Louise Gaudin
John R. Geisen
Gene and Judi Gerdung
Ms. Suzette Glaab
Dr. Mark Glockner
Mr. Richard Goettle

Ms. Dianne Goetz
Dennis and Mary Jo Goetz
Robert Goff
Ms. Viann Goins
Gold Star Chili
Mrs. Laura Gordon
Dumont and Anda Lou Gouge
Grandview Tavern
Grange Insurance
Steven and Martha Graves
Kama Green
The Green Derby Restaurant
Mr. and Mrs. David Greer
Greg and Carla Grimes
Joseph Grimme
David and Laurette Groseclose
Ms. Jane Grothaus
Steve and Regina Grubbs
Joseph and Joyce Grundle
Chris and Ann Gunkel
Daniel Guttridge
Sally and Montell Haddix
Sydney Haggerty
Ms. Nancy Hahlbeck
Ms. Nancy Halsey
Mr. Paul Haney
Wayne and Sylvia Hartke
Alan Hartman
Mr. Michael Hartmann
Kathryn Harvey
John Hayden
Law Office of Hayden and Fitzgerald
Healing Hands
David and Sheryl Heeter
Ms. Donna Heim
Anthony Helton and Family
Michael and Emily Hensath
Daniel Herald
Heritage Bank
Highland Country Club
David Hill
Paul Hill
Mr. and Mrs. Matt Hoff
Hoffman Remodeling
Vicki Holthaus
Indy Honeycomb
Ms. Tracey Honeycutt Sigler
Mr. George Hood
Mr. Tyler Horter
Mr. David Hosea
Hosea Project Movers
Mr. and Mrs. Andy Howell
Mary Hubb

Mr. Frazier Huddleston
Jim and Bert Huff
Leon and Lorna Huff
John and Susan Hugenberg
Sandra Hughes
Terri Iacobucci
Brittany Ins
Brian Iverson
Ms. Taunya Jack
David and Cynthia Jackson
Mike Janson
Meredith Jaworek
Gary Jaworek
Jeff Juhn
JerZees Pub
Johnny's Car Wash
PH and NL Johnson
Ms. Denise Johnson
Brady Jolly
Jolly Plumbing
Jeff and Barbara Jones
Robert and Carolyn Juett
Edward and Janet Kaiser
Megan Kaiser
Mr. and Mrs. Asaad Karam
Keeneland’s Race Course
James and Michelle Keller
Judge Michelle Keller
Mark and Mary Keller
Kelsey Chevrolet
Bryan and Erica Kennedy
Mr. Lucas Kennedy
Ms. Dana Kennedy
Kevin and Brenda Kennedy
Dennis and Lori Kennedy
Mike Kennedy
Tim and Linda Kennedy
Mr. Michael Kessling
Kessling Financial Group
Linda Keuthe
Sam Keutzer
Tim and Diane Kidd
Edward and Mary Kiely
Mr. Eric Kiely
Janie Kiley
King’s Island
George Kingston
Mr. Steve Kirby
Mr. and Mrs. Bob Kirkwood
Kiwanis of Covington-Kenton County
Kiwanis of Campbell County
Tina Klare
Patrick and Clara Klocke
Donors

Chuck and Cheri Knapmeyer
Dennis and Susan Knight
Ms. Lisa Knollman
Knuk-N-Futz
Kona Ice
Judge Leonard Kopowski
Kordenbrock Interior’s
Jacquelyn Kreige
Rev. John Kroger
Jan Kruetzer
Michael and Kerri Kuebler
Mrs. Janet Landers
Anthony and Leslie Laup
Mr. Thomas Lawry
Mr. and Mrs. Tom Laycock
Pat Lenihan
Lexington Legends
Mr. Frank Limbach
Mr. Guy Linneman
Dr. Nan Littleton
Mr. Tom Lloyd
Joan Lockman
Suzanne Lorenz
The Louisville Zoo
Timothy Love
James Luersen
Mike and Mary Lynn Kehoe
Dennis Mahan
Mr. Dick Maile
Tom and Elizabeth Maile
Tony and Terri Maile
Maile, Tekulve and Gray
Mr. Brian Malloy
Brian Malthouse
MandH Productions, LLC
Mr. Michael Mando
Mr. and Mrs. Marlow
Ronald and Marjorie Marshall
Nina Marx
Mr. and Mrs. David Mattingly
Andrew and Amy Mayer
Don and Tahlia Mays
Robert McCray
Mr. and Mrs. Bill McCubbins
McDonald’s Corporation
Ms. Margaret McGraith
Mr. and Mrs. Michael McGurn
McHale’s Events & Catering
Ms. Shirley McLean
Medical Recovery Systems, Inc.
Stephen Megerle
Mr. Todd Meineke
Barry and Lynda Menkhause
Mrs. Dianne Meyer
Ms. Tamara Miano
Middendorf Funeral Home
Midway Cafe
Millbridge Metals
William Miller
Mr. Darrell Mills
Mitchell’s Fish Market
MK Interiors
Jake and Joy Monnier
Monnier Furniture
John and Donna Monnier-Roark
James and Bonita Monson
Charles Moore
Mr. James Morgan
Robbie Morris
Most Valuable Kids
Sally and Michael Muehlenkamp
Carol Mueller
Don and Cheryl Mueller
Mr. Leon Mueller
Marc and Gail Muench
William and Beth Mulvihill
Ed and Mary Beth Muntel
Larry and Carolyn Naiser
Natory’s Garden Center
Mr. Mark Neikirk
Ms. Julie Neuroth
Richard and Mary Ann Neuroth
Newport Board of Education
Newport FOE
Newport FOP
Newport Optimus Club
Bill and Nancy Niehaus
NKU Athletic Department
Nancy and Henry Noble
Tess Nojka
Notre Dame Academy
Kevin and Kelly Novel
Nuvo at Greenup
Brett & Alice Oberholzer
Jane and Ervin Oberschmidt
Ms. Leigh O’Brien
O’Charley’s
Olde Fort Pub

Ms. Amy Oliver
One-2-One Mentors Ohio
Oriental Wok
Daniel and Nancy Pack
Michael and Kerri Papas
Kathy Papas
William and Barbara Partin
Sandy Patterson
Peek a Toy
Pet Smart
Pet Suites
Petropolis
Pfizer Foundation
Dean Pisacano
Playhouse in The Park,
PNC Bank, Jack J. Smith Jr.
PNC Institutional Investments
Mr. Frank Pohlgeers
Pompilio’s
Peggy Pope
Phylis Popham
Stephanie Potter
Jerome and Linda Potter
Mr. Michael Prescott
Mr. and Mrs. Gerald Prewitt
Kevin and Mary Quill
R and L Welding
R.C. Durr Foundation
Barry Rankin
Ms. Jimmie Rankin
June and Giles Rankin
Susan Rankin
Ms. Suellen Rauf
RB Welding
James and Beth Redwine
Remke’s
Mr. Eddie Reynolds
Opal Richmond
Riggs Hearing
The Ritz
Ritz Ballroom Dance Studio
Rizzo Painting
Mr. and Mrs. Robert Schulz
Dr. Mike and Ann Robinson
William Robinson, III
Rockquest Climbing Center
David and Lynne Roeding
Donors

Thomas and Patricia Ross
Robert and Mary Ruschell
Mr. Tony Russo
Judge Ann Ruttle
Tim Ryan
Saint Timothy Church
Jeffrey Sanders
Ginny and Mike Sandfoss
George and Elaine Sanson
George and Elaine Sanson
Karen and David Sauer
Sandra Sautman
SB Comp
Schiff-Kreidler-Shell, Inc
Mr. David Schneider
Ms. Catherine Schneider
Schoepf and Associates
David Schoepf
Will Schroder
Michael and Emily Schulkens
Jay Schumacher
Schwab Charitable Fund
Doug and Jessie Schwegman
Mr. and Mrs. Scott Sprague
Scripps Howard Foundation
Scott and Ann Segers
Mr. Wayne Seibert
Mr. and Mrs. Steve Seidl
Mr. Wayne Seimer
Keith and Beverly Sellers
Mr. Jeffrey Sherry
Dr. Lynn Shewmaker
Mr. Larry Shiedler
Mr. Jeffrey Shipp
Ms. Lucinda Shirooni
Mike and Marybeth Shoemaker
Mr. William Shoup
Greg and Katie Shumate
Ms. Sara Sidebottom
Mr. Mark Simmendinger
Kathy and Randy Simmons
Ryan Simmons
Terry Simms
Sis’s Restaurant
Ms. Candace Smith
Mr. Don Smith
Snappy Tomato Pizza
Spaulding Foundation
Steve and Vicki Spaulding
Spiff Services
Fred and Patsy Spillman
Star Lanes
Mr. and Mrs. Jim Steffen
John and E.A. Steiber
Ms. Mary Steinman
Paula Steltenkamp
Vince and Missy Steltzer
Mike and Denise Sterbling
Jeff and Debbie Sterbling
Sterling Cut Glass
Steve Franzen
Fred and Katie Stine
Strategic Advisers, Inc.
Strong’s Brick Oven Pizza
Ken and Lorel Studer
Gregory and Jean Stultz
Steve and Chris Sturgill
Thomas and Gail Sumerel
Dan and Delphia Sunberg
Sweet Frog
Synergy
Rich and Sandy Tabeling
Mr. Phil Talaferro III
Talaferro, Carray, & Keys
Barbara Tally
Richard and Jeanne-Marie Tapke
Frank and Sherry Tepe
Mr. Fred Terry
Texas Roadhouse
The Berger Firm
The Cheesecake Factory
Mr. Jamie Theissen
Rhea Theissen
Ms. Anne Thiem
Barbara and Mike Thompson
Toyota
Traditions Golf Club
Mr. Burr Travis
Ms. Arlene Truitt
Turner Construction
Nancy Turner
Mr. Ryan Turner
Twin Oaks Golf Course
US Bank
David and Lori Valentine
Vascular and Intervention Associates
Mr. Terrance Veith
William and Betty Verst
Verst Group Logistics
Ms. Judy Vogt
Andy and Barbara Vonlehman
Vonlehman CPA and Advisory Firm
Roger Vonstrobe
Barbara Wagner
Charles Wagner
Walmart
Mr. Patrick Walsh
Waltz Hitching Post
Jeff and Kathy Walz
Jim and Kathleen Warken
Mary and Irv Watts
Bob Weber
Tim and Becky Webster
Mr. Mike Weiler
Mr. and Mrs. Weithorn
Richard and Elaine West
Mr. Kevin Williams
Williams Coaching, Inc.
John and Karen Wills
Bob and Donna Wilson
Mr. William Winegardner
Laura Winkle
Wiring for Industrial Controls
Mr. and Mrs. Rick Witte
Judge Richard Woeste
Ben and Theresa Wolcott
Mark and Diana Woloshin
Megan Wood
Dr. Steve Woodruff
Adam and Aimee Wulfeck
Rick and Debbie Wulfeck
Gary and Gina Wulfeck
Charles and Karen Wulfeck
York Street Cafe
Steven Youles
Anthony Zembrod
Mark Zembrod
Lawrence Zembrod
Wilbert Ziegler
Luciano and Jacqueline Zilio
Ms. Linda Zimmerman
John Zurborg
Mr. and Mrs. Tim and Jeanne Zurborg
Annual Program Sponsors

Gold Event Sponsors
Excellence by Nature
Ultimate Air Shuttle

Silver Event Sponsors
St Elizabeth
Desmond Insurance
U.S. Bank

Bronze Sponsors
Linnemann Funeral Homes