

ANNUAL REPORT



Guiding kids. Supporting families. Strengthening communities.



2016

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Executive Summary

Dear Friends of Mentoring Plus,

2016 was a very positive and productive year for Mentoring Plus! We experienced yet again a growth in the numbers of youth and families served by 25%. This impacts our Northern Kentucky community in many healthy ways... increasing family stability; kids succeeding in school; lowering drug & alcohol abuse; and preparing our youth for adulthood.

We also expanded our services to include family support groups to promote healthy family relationships. As we look to the future, we will continue to develop programs to further empower and strengthen our families.

Due to the generosity of David and Marcia Hosea, our program site at 801 York Street was expanded offering additional office space and the potential for future program expansion. In addition, the entire program area was renovated and refurbished with beautiful furniture, new lighting and a fresh coat of paint! Our kids, families, volunteers and staff love the new space!

We are happy to report we now have a Mentoring Plus van! This allows us to assist families who lack reliable transportation in getting to medical appointments and securing other critical services for the kids! Again, this was made possible through the support of several major contributors.

And finally, I'm very pleased to report that our Mentoring Plus outcomes continue to show that better than 8 out of 10 youth are... Getting Better Grades in School; Showing Better Behavior at School; Getting Along Better with Peers; Getting Along Better with Family; and are Better Able to Resist Drugs & Alcohol. These results are because of wonderful supporters like you; our board's leadership; our talented and committed staff; and our wonderful mentors and volunteers.

In the coming year, we are excited about the possibility of beginning to provide therapeutic services to our youth and families. We are exploring evidenced-based therapeutic models that will compliment our very unique long term approach combining compassion, spirituality, evidence-based practices, mentoring and wrap-around social services.

Please keep our kids and their families in your prayers. And again, thank you for being part of the Mentoring Plus family in bringing about long-term positive change in the lives of our neediest Northern Kentucky youth and their families!

Sincerely,

Kevin Kennedy

Kevin Kennedy, Executive Director
Mentoring Plus



Organizational Overview

The mission of Mentoring Plus is to empower disadvantaged youth and their families to fulfill their potential and to contribute to the well-being of the community by forming relationships based on mutual trust, compassion, and respect.

Administration

Kevin Kennedy, MHP A
Executive Director

Robin Anderson, BA Ed
Program Director



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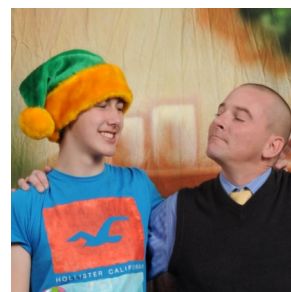


Staff

Aaron Blackburn, Case Manager

Megan Gerber, Case Manager


Laura Gordon, Volunteer Coordinator


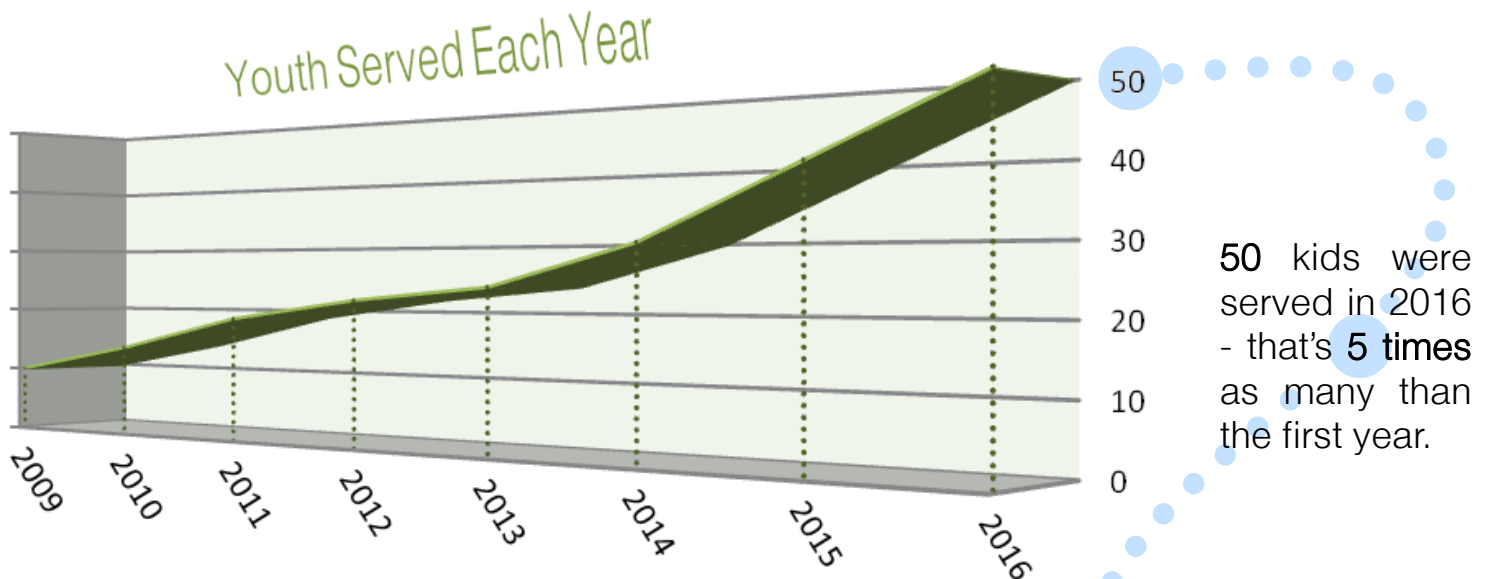


How the Garden Grows

We served **175** youth and family members in 2016 alone. But there are many families we still need to help.

Mentoring Plus has served more youth and families every single year; more volunteers and funding will continue to be the top priorities in 2017 to keep up with needs in the community.

 = 5 people served in 2016



Each youth and family needs at least **25 hours** of staff and volunteer labor each month.

The program population is an average of 31 kids each month - that's a **35%** increase from two years ago, and it continues to rise.

Planting Seeds of Hope

99

youth admitted
since 2009

these
KIDS

will be more
LIKELY TO

enroll in

college

become a mentor
for someone else

hold a

position of

leadership

regularly



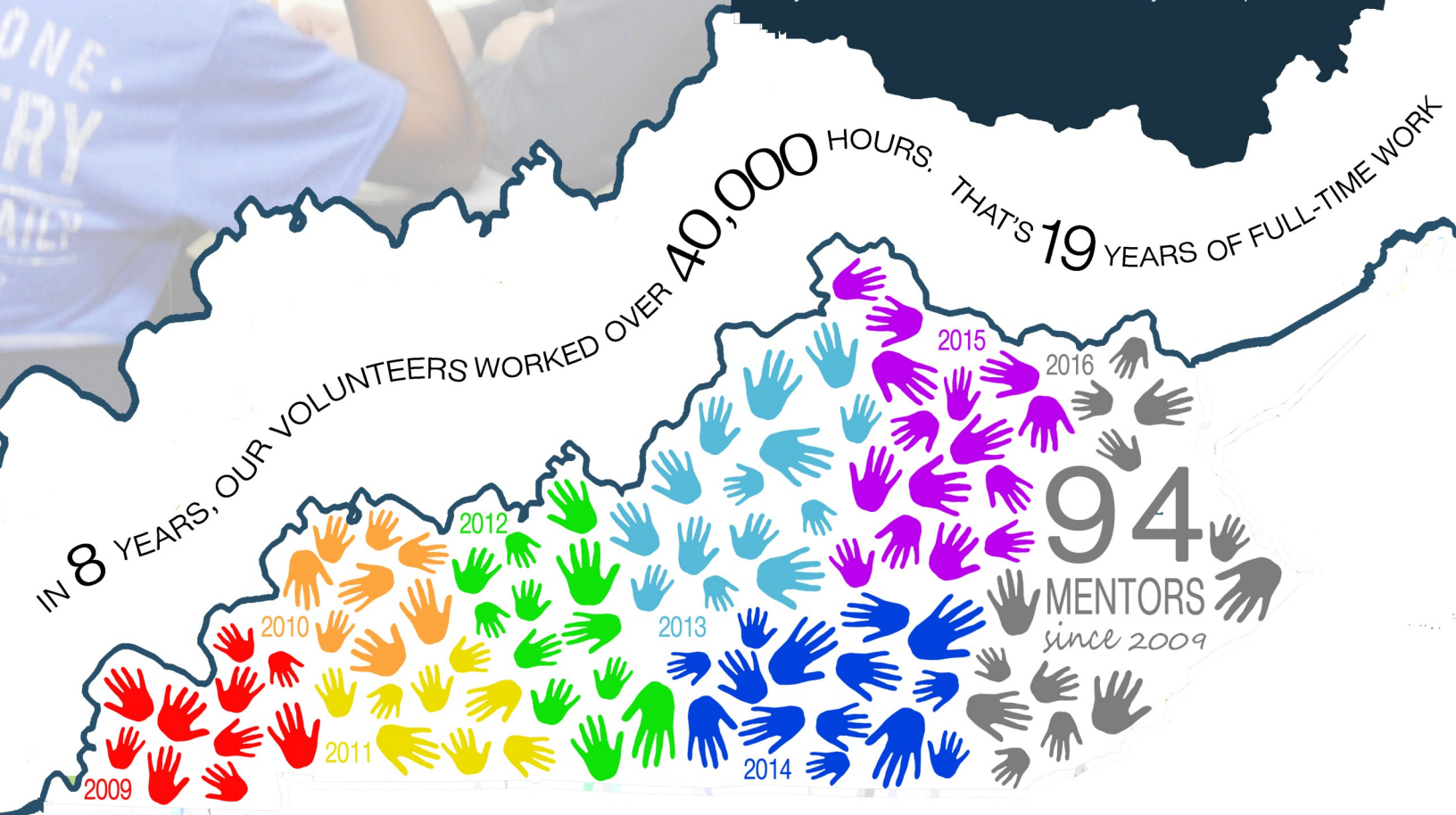
Celebrating Volunteers

Love knows no bounds.

Our volunteers go the distance to serve - even when it means a weekly fight with bridge traffic and orange cones.

And many of our volunteers do so week after week, and year after year. Mentors routinely rematch with new kids again and again. Volunteers juggle multiple roles: You'll find cooks serving on committees, photographers doing data entry, and board members shampooing the carpets.

With **94** new mentors and **167** new volunteers over the years, that kind of dedication really adds up...



Labor of Love

Mentoring Plus served more than 9,000 meals in 2016. Most of it was prepared by volunteers.

That's a lot of tater tots. It's also a ton of work. Volunteers like Danny (who washes dishes 8 nights a month) have become a critical part of the day-to-day operation. Many of our cooks spend their own money to provide meals - so it's safe to say we'd go hungry without them.

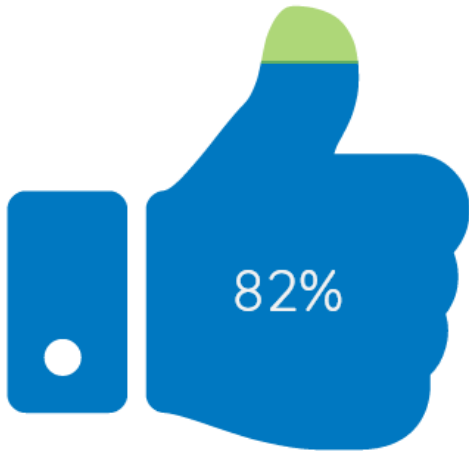


*That's over a mile and a half of dinner plates laid end-to-end.

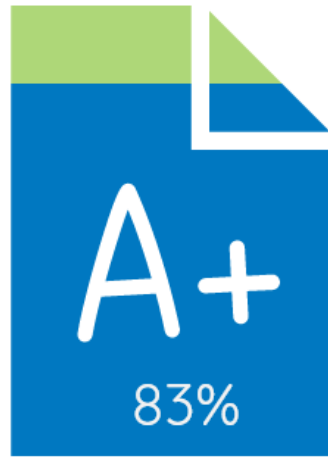
More importantly, it's **year-round food security** for our kids and families when they need it most. Mentoring Plus spends about \$5,000 each year to keep things cooking at program, typically for less than \$1.50 per meal.



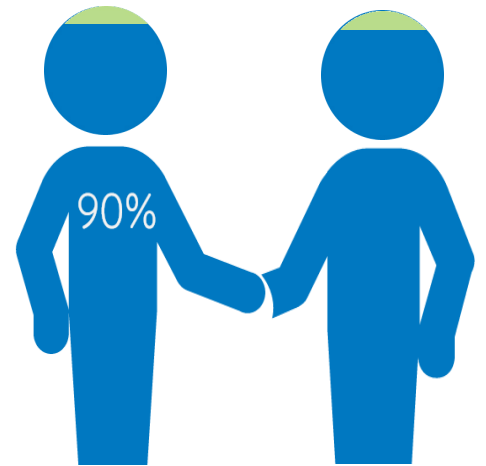
Cumulative Program Effectiveness



Better Attitude
Towards School



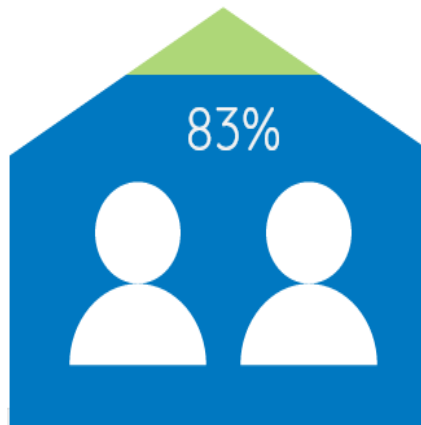
Better Grades & Test
Scores



Gets Along Better
With Others



Better Behavior
at School



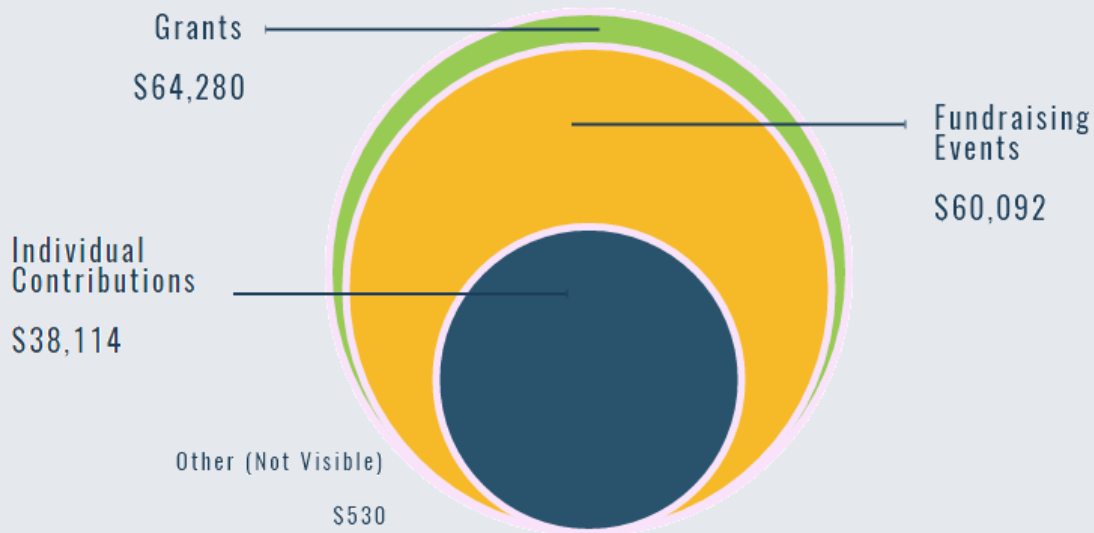
Gets Along Better
With Family

Cumulative Data from
Mentor, Parent, & Youth
Survey Responses, 2009-2016



Better Able to Resist
Drugs & Alcohol

Financial Summary

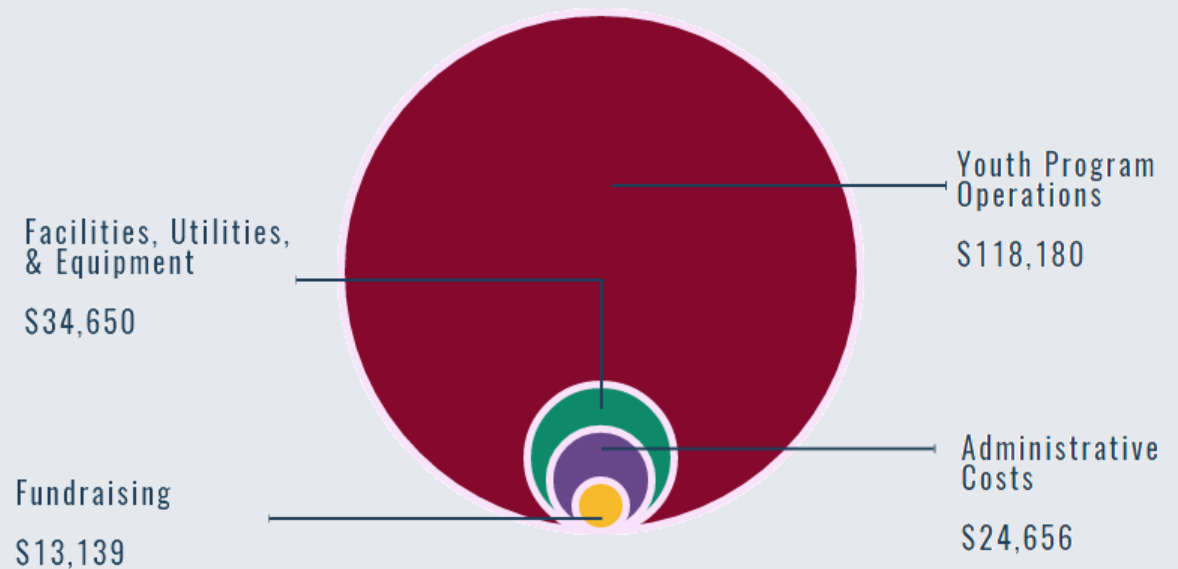


TOTAL INCOME

\$163,015

TOTAL EXPENSES

\$190,625



Investing in Your Own Backyard

There are so many nonprofits to choose from - so why do our supporters invest in this one?

Combining evidence-based practices with real relationships produces better results - for the long term.

(Really, we checked...)

Every \$1 you invest in **wrap-around** mentoring programs (like ours) yields as much as \$13 in community savings.

Every \$1 you invest in basic mentoring programs yields \$3 in savings for your community.

Kentucky's **economy** grows every time we help **just one teen** finish high school.

27,000 more in annual spending, including home and auto sales

\$10,545 more in annual earnings

\$1,636 more in Federal tax revenues

\$482 more in local and state tax revenues

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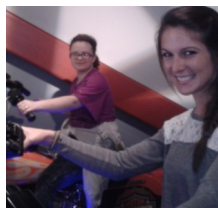
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