

2015 ANNUAL REPORT



 MentoringPlus

Guiding Kids. Supporting Families. Strengthening Communities.

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Executive Summary

Dear Friends of Mentoring Plus,

2015 was a year of many firsts for Mentoring Plus and overall our very best year yet since we opened our doors in 2008! As in previous years, we again served more youth and families than in any prior year. To accommodate this sustained growth (over 400% since 2009); we increased the number of weekly program days to four days per week. This was a big step for us! The most significant factor allowing for this growth was attaining a first-time full staffing pattern in 2015 as a result of an improved financial position. In particular, the hiring of a Volunteer Coordinator brought about a substantial increase in mentors and other volunteers meeting the demands of our kids waiting for a mentor.

Within this theme of program growth and expansion, we developed additional program components which gave our ministry the opportunity to serve a wider array of youth. The Kentucky Department of Juvenile Justice approached Mentoring Plus to develop and implement an Evening Reporting Center to serve as an alternative to youth being sentenced to detention. Given that we already serve many of these same youth in our main mentoring program, we believed this to be a good fit with our mission.

We also added a program component we call Tuesday Plus. The focus of Tuesday Plus is to serve youth who have aged-out or completed the main program but are still in need of ongoing support. The second group of youth served in the Tuesday Plus program will be those who are referred to the main Mentoring Plus program but do not show the high level of risk required for admission. This allows our ministry to reach more needy kids and families.

As you will see in the attached statistical tables, our program effectiveness outcomes clearly show that our kids are making progress, and most importantly their quality of life is improving. Our mission is being fulfilled: Empowering youth to become healthy and productive adults.

In order to ensure a stable future for our organization, sustainability remains a strategic priority for Mentoring Plus. We are currently planning for financial sustainability through a long-term donor pledge program and evaluating the impact of federal funding for fee-for-service. In planning for leadership sustainability, we have implemented a leadership succession plan that will allow for an effective and efficient change of leadership.

In closing, I want to thank God for blessing our ministry with the effective leadership of our board; our committed quality staff; our wonderful volunteers; and the many contributors who have made our kids a priority in their lives.

As always, God bless you and please keep the kids in your prayers.

Sincerely

Kevin Kennedy

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Organizational Overview

The mission of Mentoring Plus is to empower disadvantaged youth and their families to fulfill their potential and to contribute to the well-being of the community by forming relationships based on mutual trust, compassion, and respect.

Administration

Kevin Kennedy, MHP A
Executive Director

Brenda Kennedy, MA Ed
Program Planner

I. Dumont Gouge, CPA
Program Administrator

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Staff

Robin Anderson, Program Director

Aaron Blackburn, Case Manager

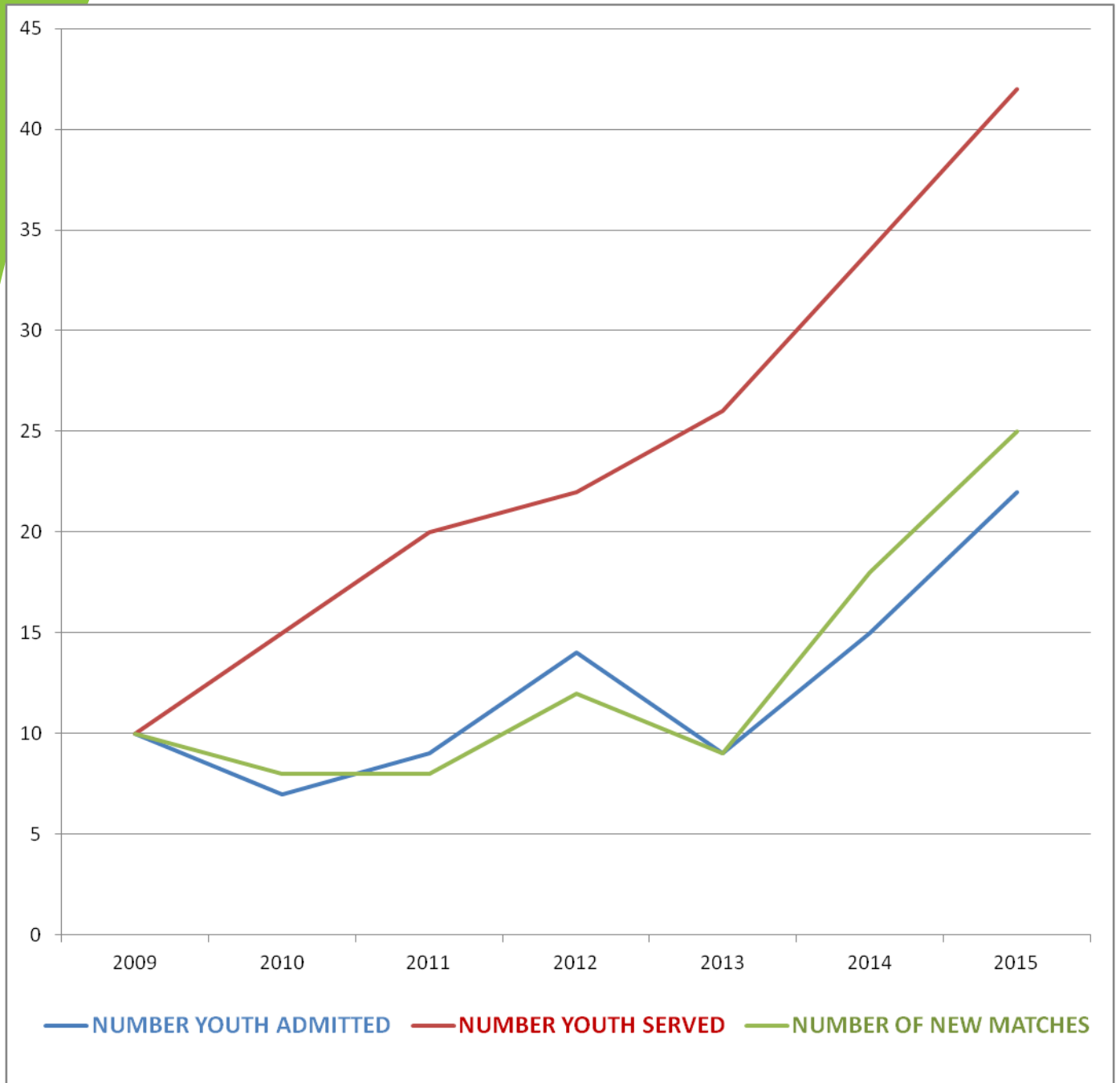
Leann Duty, Case Manager

Laura Gordon, Volunteer Coordinator

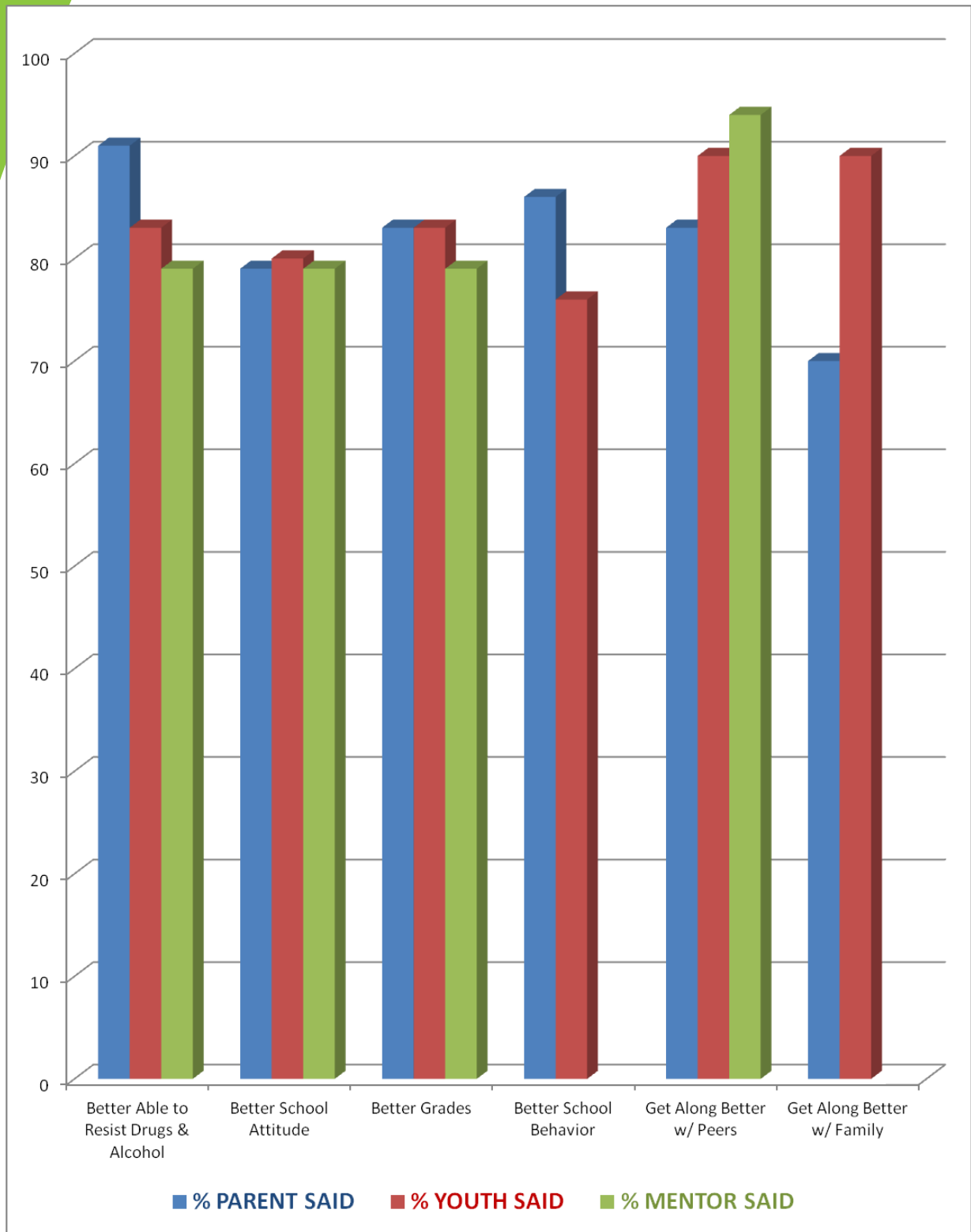
Robert Jaspers, ERC Case Manager



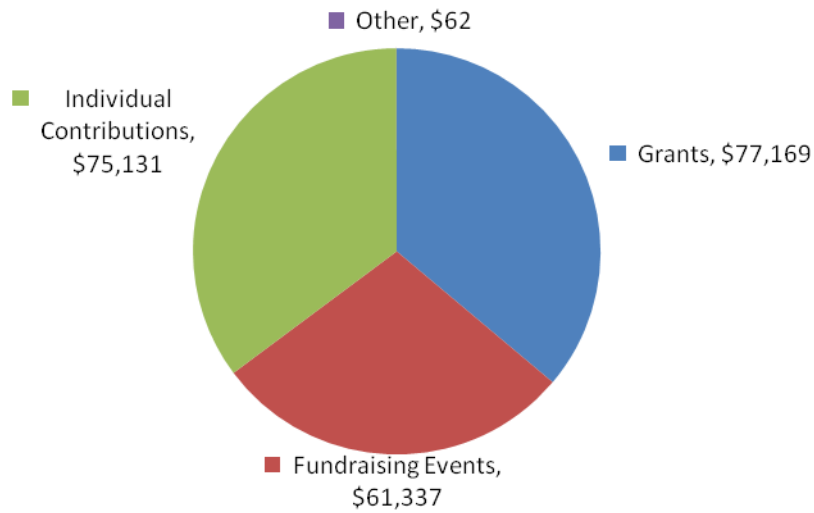
Program Statistics



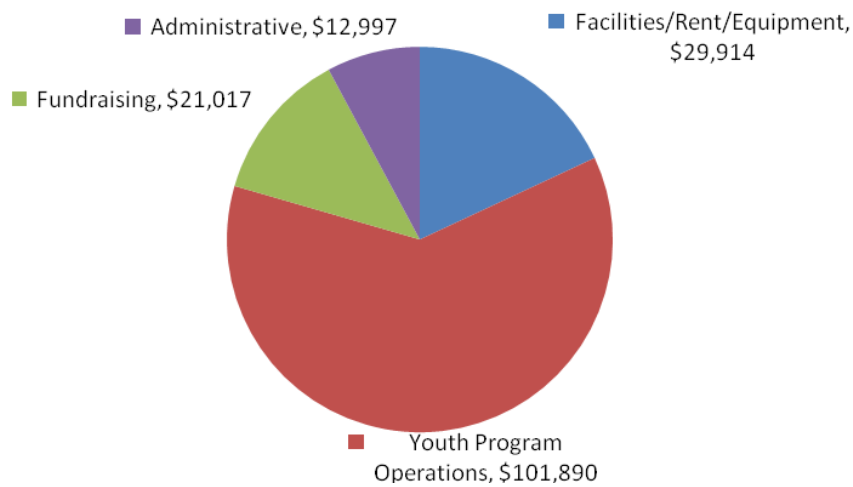
Cumulative Program Effectiveness



Financial Summary



Income
Total: \$213, 699



Expenditures
Total: \$165, 818

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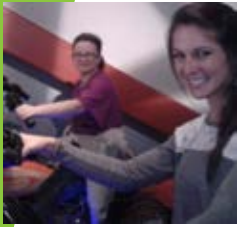
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